



CRISTIAN RAMIREZ
curamire@uc.cl

I. EDUCATION

- Ph.D. in Strategy, UCLA, USA 2017
- Master of Science in Management, Pontificia Universidad Católica de Chile 2009
- Commercial Engineering, Pontificia Universidad Católica de Chile 2009

II. ACADEMIC POSITIONS

- Assistant Professor, School of Business Administration,
Pontificia Universidad Católica de Chile. 2017 - Present
- Adjunct Assistant Professor, School of Business Administration,
Pontificia Universidad Católica de Chile. 2009 - 2012

III. AREA OF SPECIALIZATION AND MAIN COURSES

- Area: Strategy
- Main Courses: Fundamentals of Business Management, Business Management and Strategy, Tools and Analysis for Business Strategy.

IV. RESEARCH

Recent Publications

- Ramírez, C. & Tarziján, J. (2018). Stakeholders value appropriation: the case of labor in the worldwide mining industry. *Strategic Management Journal*, 39(5), 1496-1525.
- Brahm, F., Singer, M., Valenzuela, M. & Ramírez, C. (2011). Comparación Internacional de Sistemas de Salud y Seguridad Laboral. *Oficina Internacional del Trabajo*.
- Ramírez, C. & Tarziján J. (2011). Firm, industry and corporation effects revisited: a mixed multilevel analysis for Chilean companies. *Applied Economics Letters*.

V. SELECTED SCIENTIFIC PRESENTATIONS

- Corporate social responsibility, buyer's type, and firm competitiveness, AOM Specialized Conference 2020, Mexico City, Mexico (Canceled).
- Resource allocation: The response to exogenous shocks across firm ownership types, AOM Meeting 2020, Vancouver, Canada.
- Annual Meeting Academy of Management, 2018, USA.
Presented Paper: The impact of within-firm pay disparity on workplace accidents.



- The impact of within pay disparity on workplace accidents, AOM Meeting 2018, Chicago, USA

VI. GRANTS AND AWARDS

- Academic excellence in Master of Science Administration.
Pontificia Universidad Católica De Chile 2009
- Best graduate in Master of Science Administration,
Pontificia Universidad Católica De Chile 2009
- Distinction in Engineer Commercial and Master's degree in
Science Administration thesis 2009
- Professor Miguel Kast R. Award. Best School of Business Student 2009
- Best graduate School of Business UC Award. 2009
- Master of Science Administration Scholarship 2007 - 2008